



IACP
INSTITUTE



HILTON WAIKIKI BEACH | HONOLULU, HAWAII | MARCH 30 - APRIL 2, 2017

GENERAL INFORMATION

INSTITUTE REGISTRATION FEES

The Early Bird registration fees for the IACP Institute apply through **January 15, 2017** and are \$800 USD for IACP members and \$1000 USD for non-members. Regular registration fees begin on **January 16, 2017** at \$900 USD for members and \$1100 USD for non-members. Institute registration closes March 23, 2017.

[Click here](#) to register for the Institute.

Please note: Institute Registration prices are in US Dollars. [Click here](#) for a currency exchange calculator.

HOTEL INFORMATION

All IACP Institute courses, events and hosted meals will be held at the Hilton Waikiki Beach hotel on the island of Oahu, in Honolulu, Hawaii.

For a limited time, a small number of rooms have been set aside at the IACP Institute host hotel for Institute attendees.

Hilton Waikiki Beach Hotel
2500 Kuhio Avenue
Honolulu, HI 96815

[Click here](#) to reserve a room.

Room rates: \$235 USD/night for a City View King or Double room. Ocean view rooms and upgrades are available for purchase through the hotel booking link. Rooms are available March 24 – April 6, 2017 at the room block rate (based upon availability). The cut off date for reservations within the hotel block is **February 25, 2017**. Parking is valet-only and \$30 USD per day.

MEALS

The meals included with your Institute registration purchase are: Welcome Reception on Thursday evening with hosted cocktails and light hors d'oeuvres, Hawaiian Luau dinner at Paradise Cove on Saturday evening, and brunch on Sunday mid-morning. Attendees may also choose to attend the Dine-Around

Waikiki on Friday evening; participants will be responsible for their own food, beverage and transportation costs.

Please be sure to select options on the registration form to ensure space is reserved for you, as meal ticket purchases will not be available on site.

Lunches are not included in the registration price, but there is a hotel restaurant open for lunch, and many surrounding restaurants are within walking distance of the hotel.

HONOLULU, HAWAII

Home to the State Capitol, Honolulu is the vibrant epicenter of Hawaii. Here you'll find everything from [historic landmarks](#) to world-class [shopping](#) and a flourishing arts and culture scene. The majority of Oahu's population resides in the sprawling city of Honolulu, which spreads throughout the southeastern shores of Oahu from [Pearl Harbor](#) to [Makapuu Point](#), encompassing the world famous neighborhood of [Waikiki](#).

Located on the south shore of [Honolulu](#), Waikiki is most famous for its beaches. With [Leahi \(Diamond Head\)](#) as your backdrop, the calm waters of Waikiki are perfect for a [surfing lesson](#).

But there's more to Waikiki than just the beach. Attractions in Waikiki like the [Honolulu Zoo](#) and the [Waikiki Aquarium](#) offer fun for the whole family. And the fun keeps going long after the Waikiki sunset with amazing [nightlife](#) and [live music](#).

Best of all, Waikiki is within a half hour of a variety of Oahu attractions, including [Pearl Harbor](#), [Iolani Palace](#), the [Nuuuanu Pali Lookout](#) and [Hanauma Bay](#).

TRAVELING TO HONOLULU

Air travel is available at the Honolulu International Airport (HNL), which is 9 miles and approximately 18 minutes from the Hilton hotel.

SCHEDULE

THURSDAY, MARCH 30

5:30PM - 7:00PM

Welcome Cocktail Reception

FRIDAY, MARCH 31

8:00AM - 4:30PM - Intro Training

8:30AM - 3:30PM - All Other Courses

6:45PM

Dine-Around Waikiki

SATURDAY, APRIL 1

8:00AM - 4:30PM - Intro Training

8:30AM - 3:30PM - All Other Courses

4:30PM - 10PM

Hawaiian Luau

SUNDAY, APRIL 2

9:00AM - 11:00AM - Closing Plenary

11:00AM - 12:00PM

Brunch following Plenary



HAWAIIAN LUAU

Get a taste of true Hawaiian culture and island hospitality during the Luau at beautiful Paradise Cove. You'll be welcomed with a tropical Mai Tai and lei greeting as traditional Hawaiian music sets the festive mood of the evening. Casually stroll through the Hawaiian Village and learn the arts & crafts of the islands or test your skills at some Hawaiian Games.

After a delightful Shower of Flowers, participate in the Hukilau on the Beach, learn the net fishing techniques of old Hawaii, and witness the time-honored techniques of underground oven cooking at the Imu Ceremony.

The evening continues with a feast in the company of friends, old and new. Bring your appetite to fully enjoy Paradise Cove's extensive buffet menu which tastefully blends the best of traditional Hawaiian dishes, local favorites and continental cuisine.

With the spectacular Hawaiian sunset as a backdrop, award-winning performers will then entertain and amaze you with an unforgettable display of songs and dances of Hawaii and polynesian culture at the incomparable *Paradise Cove Extravaganza*.

Transportation will be provided at 4:15 pm from the Hilton for a 45-minute bus ride to the lush and incredible 12 oceanfront acres of Paradise Cove. Intro training participants will catch the last bus to the luau once training concludes. Buses will return the group to the Hilton by 10:00 pm.



COURSES

FRIDAY - MARCH 31 | INTRODUCTORY INTERDISCIPLINARY CP TRAINING 8:00AM - 4:30PM | ALL OTHER COURSES 8:30AM - 3:30PM

1. Two-Day Course: Introductory Interdisciplinary Collaborative Practice Training (Day 1 of 2) [with IACP Training Faculty Members Deborah Graham, Barbara Hummel and Donna Smalldon](#)
2. Two-Day Course: The Art and Craft of Deep Peace: Collaborative Practice Beyond the Four Corners of the Law (Day 1 of 2) [with Pauline Tesler](#)
3. Two-Day Course: Self-Reflection for Conflict Professionals (Day 1 of 2) [with Catherine Conner and Chris Fortin](#)
4. Marketing Your Collaborative Practice: Effective Tips for the Novice to the Advanced [with Clarissa Rayward](#)
5. Dignity: Its Essential Role in Resolving Conflict [with Donna Hicks](#)

SATURDAY - APRIL 1 | INTRODUCTORY INTERDISCIPLINARY CP TRAINING 8:00AM - 4:30PM | ALL OTHER COURSES 8:30AM - 3:30PM

1. Two-Day Course: Introductory Interdisciplinary Collaborative Practice Training (Day 2 of 2) [with IACP Training Faculty Members Deborah Graham, Barbara Hummel and Donna Smalldon](#)
2. Two-Day Course: The Art and Craft of Deep Peace: Collaborative Practice Beyond the Four Corners of the Law (Day 2 of 2) [with Pauline Tesler](#)
3. Two-Day Course: Self-Reflection for Conflict Professionals (Day 2 of 2) [with Catherine Conner and Chris Fortin](#)
4. The Art of Asking Questions [with Ken Cloke](#)
5. How Our Personal Identity and Values Impact Our Effectiveness as Collaborative Practitioners [with Nancy Cameron](#)

SUNDAY - APRIL 2 | 9:00AM - 11:00AM

Closing Plenary: Collaborative Practice Hot Topics Exchange

FRIDAY, MARCH 31 - SATURDAY, APRIL 1, 2017

IACP Introductory Interdisciplinary Collaborative Practice Training – Two-Day Course
with IACP Training Faculty Members Deborah Graham, Barbara Hummel and Donna Smalldon

This comprehensive two-day training will help legal, mental health and financial professionals gain a strong foundation in Collaborative Practice. Taught by a highly experienced interdisciplinary team, the training focuses on the skill sets of each profession and the integration of those skills in the process. Participants will be introduced to the theories, practices, and skills needed to begin a Collaborative practice. This program will also be helpful to those who wish to refresh their initial Collaborative training and who are looking to network with other colleagues in the Collaborative community.

This course meets the IACP Minimum Standards for a Collaborative Introductory Interdisciplinary Training, which is a requirement for membership in many local Collaborative Practice organizations, as well as IACP, and is suitable for all professionals, whether practicing in a lawyer-only, referral or full interdisciplinary team approach.

Course Objectives:

- Learn the elements of Collaborative Practice.
- Learn the role of each of the professionals in the Collaborative process and how they function and communicate as a team.
- Understand more fully how a professional team works to address client needs during the divorce process.
- Demonstrate skill sets involved in conducting a first client interview in the Collaborative model.
- Obtain information and tools helpful in advising clients about process options.
- Learn techniques to help address challenges in the Collaborative process.

DEBORAH GRAHAM



Deborah Graham, BA Hons, LLB, OAFM has a family law practice that has been entirely devoted to Collaborative Practice, Mediation and training for over 10 years, and she has been practicing family law for over 20 years. Deborah is an accredited Family Mediator. She has settled hundreds of Collaborative and mediation files. Deborah teaches introductory and advanced Collaborative Practice and Mediation and is a faculty member of the Training Faculty for the International Academy of Collaborative Professionals. She has spoken or led workshops about Collaborative Practice, Mediation and Growing Your Settlement Practice at the annual conferences of the IACP, AFCC, OCLF, OAFM and FDRIO. She was previously a Collaborative Practice Toronto board member and is currently an Ontario Collaborative Lawyers Federation board member.

Deborah runs The Settlement Clinic, A Resource for Family Dispute Resolution Professionals, which is currently offering a one-year program called "Growing Your Settlement Practice."

BARBARA HUMMEL



Barbara Hummel, MEd., LPC has been a Licensed Professional Counselor in private practice in Cincinnati, Ohio since 1988. Before beginning her Collaborative work, Barbara conducted Effective Parenting seminars for 15 years, authored numerous articles addressing family issues and communication skills, and appeared on local television and radio segments focused on topics related to effective parenting, successful co-parenting relationships, stepfamilies and divorce. Barbara began working as a Family Relations Specialist in the Collaborative process in 2001 and became a family mediator in 2004. Her work focuses on assisting couples and families to resolve their differences and develop more respectful relationships. Barbara is a past Co-Chair for the Cincinnati Academy of Collaborative Professionals in Cincinnati, OH, and has served on the local board for over 10 years. Currently, Barbara is a faculty member for the International Academy of Collaborative Professionals. Barbara is an experienced Collaborative trainer, who presents Interdisciplinary Collaborative trainings nationally and internationally. Barbara is a dynamic presenter who is well known for her effective work with clients and Collaborative professionals.

DONNA SMALLDON



Donna Smalldon, CDFA™, M.B.A., CFP® is a well-versed financial planning professional who specializes in the financial implications of divorce.

In her three decades in practice, Smalldon has acquired both Certified Financial Planner™ and Certified Divorce Financial Analyst designations. She earned her bachelor's degree, in Social Ecology and her Masters in Business Administration from the University of California, Irvine, and is trained in divorce mediation.

Donna is a lifetime member of the Oregon Mediation Association, a founding member of Academy of Professional Family Mediators, Faculty Member of International Academy of Collaborative Professionals, member of OACP and Association of Divorce Financial Planners, and is a Sustaining Member of the Junior League of Portland.

FRIDAY, MARCH 31 - SATURDAY, APRIL 1, 2017

The Art and Craft of Deep Peace: Collaborative Practice Beyond the Four Corners of the Law – Two-Day Course
with **Pauline Tesler**

This workshop will shine a light on Collaborative team practice through the lens of human conflict resolution, encouraging more powerful ways of distinguishing Collaborative Practice from other ways of conducting negotiations in family law matters. Expect to clarify your own thinking about the unique value to clients of choosing collaboration and to strengthen how you communicate that value proposition. We will put meat on the bones of the paradigm shift in ways that can support stronger alignment of purpose with colleagues and can encourage clearer core messaging in Practice Groups. Particular attention will be paid to what changes for lawyers when our job description expands beyond legal dispute resolution. Workshop content will range from broad historical/philosophical perspectives, through human needs theory, evolutionary psychology, and restorative practice, to practical exercises and roleplays - all aimed at exploring how potentialities for clients and their children expand when we place Collaborative Practice in the broader domain of human conflict resolution.

PAULINE TESLER



Pauline H. Tesler, JD, a fellow of the American Academy of Matrimonial Lawyers, is certified as a family law specialist by the State Bar of California, and listed in "Best Lawyers in America." A former public interest lawyer, her family law practice focused on litigation and appeals for several decades before she became an early pioneer in extending Collaborative Practice worldwide. Pauline co-founded the International Academy of Collaborative Professionals, was its first President, and co-founded the Collaborative Review. Her extensive writings include two acclaimed books and numerous articles on Collaborative Practice. Pauline provides interdisciplinary and lawyer-only trainings, skill-building and practice development workshops, mentoring, coaching and case consultation to professionals worldwide. She received the American Bar Association's first "Lawyer as Problem Solver" Award in 2004. In 2012 she founded and now directs the nonprofit Integrative Law Institute, teaching lawyers a broad repertoire of competencies for working effectively with legal disputes arising from conflicted human relationships.

FRIDAY, MARCH 31 - SATURDAY, APRIL 1, 2017

Self-Reflection for Conflict Professionals – Two-Day Course
with Catherine Conner and Chris Fortin

When a professional is working with parties in conflict, the turmoil and tension in the room impacts the professional as well as the clients. The focus of this workshop is exploring how conflict professionals can access their inner lives in ways that are constructive for the professionals and productive for their clients. We will learn together about connecting with our deeper impulses that fuel our commitment to working with people in conflict – such as compassion and the search for greater self and mutual understanding. We will also learn about dealing with the barriers to that understanding, such as judgment, anger and the desire for control, and how to recognize and work with those barriers to bring us closer to ourselves and our clients. This workshop combines self-reflection techniques such as meditation, body awareness, and journaling, with practice in the experience of accessing your inner life while you work.

CATHERINE CONNER



Catherine Conner, CFLS, JD is a partner at Conner, Lawrence, Rodney, Olhiser & Barrett LLP in Santa Rosa, California and her practice focuses on family law alternate dispute resolution, including mediation, Collaborative Practice, and private judging. She has also been a mediation and Collaborative Practice trainer with the Center for Understanding in Conflict since 2004 and is on the Center's Board of Directors. She graduated from the University of California, Boalt Hall in 1982. In 1992, Catherine became a Certified Family Law Specialist and has since been honored as the recipient of the Rex Sater Award for Excellence in Family Law, a Super Lawyer, and the Family Lawyer of the Year in Santa Rosa in 2012 and 2016 by Best Lawyers in America. She authored Collaborative Practice Materials with Steven Neustadter and Margaret Anderson. She served on the IACP Board of Directors and was the IACP President in 2013.

CHRIS FORTIN



Chris Fortin is a Soto Zen teacher and a licensed MFT psychotherapist and Spiritual Counselor. She began practicing Buddhism in 1976 while living at the San Francisco Zen Center. After many years of practice she received Dharma Transmission from Zoketsu Norman Fischer of Everyday Zen, in the lineage of Shunryu Suzuki Roshi. She began her private counseling practice in 1985, integrating psychotherapy and spirituality. Chris established Dharma Heart Zen to share the path of wholehearted living and awakening with others. She leads the Dharma Heart Zen Sangha in Cotati and the Woman's Lotus Sangha in Sebastopol. She practices and teaches in the Everyday Zen community. She is the guiding teacher of Sky Island Zen in Tuscon, Arizona and leads retreats and workshops throughout the country. She is the co-founder of Veterans PATH (formerly Honoring the Path of the Warrior), offering retreats and meditation and mindfulness practices for returning veterans.

FRIDAY, MARCH 31, 2017

Marketing Your Collaborative Practice: Effective Tips for the Novice to the Advanced
with Clarissa Rayward

No one becomes a lawyer because they want to be a marketer. The thing is, in this day and age of online business, social media and “owned media”, everyone needs to be a marketer.

I believe the key to a successful legal practice, Collaborative or otherwise, is to truly know and embrace your personal practice style and strengths. The promotion of that practice is inherently linked to an understanding of what you offer and this is not necessarily easy in a traditional legal market place.

My goal is to help you as a Collaborative professional, identify and articulate:

- Who you are – what is your “ideal” as a practitioner
- Who your “ideal” client is – where to find them and how to appeal to them
- The foundations of your plan for marketing and how to follow through
- Generate a 12-month marketing plan you can implement next week!

CLARISSA RAYWARD



Clarissa Rayward, BA, LLB is the Director of Brisbane Family Law Centre, a multidisciplinary practice where lawyers work alongside counselors and financial planners ensuring clients receive the holistic support they need.

A strong advocate for Collaborative Practice and mediation, Clarissa is an Accredited Specialist in Family Law and President of the Family Law Practitioners Association (Qld).

Determined to change the way Australian families experience divorce, Clarissa created the 'Happy Family Lawyer' blog, providing commentary and tips on divorce issues and has also published a book "Splitville – How to Separate, Stay Out of Court and Stay Friends."

Clarissa's new venture is 'Happy Lawyer, Happy Life', launched in response to the growing number of unhappy lawyers looking for ways of finding 'Happiness' in their careers. Through her podcast and upcoming book, Clarissa offers insights and resources for legal professionals seeking fulfilling careers and happiness both in law and in their life outside of the law.

FRIDAY, MARCH 31, 2017

Dignity: Its Essential Role in Resolving Conflict
with Donna Hicks

What is the motivating force behind all human interaction – in families, in communities, in the business world, and in relationships from the personal level to the international level? DIGNITY. It is the desire to be treated well. It is an unspoken human yearning that is at the heart of all conflicts. When dignity is violated, the response is likely to involve aggression, even violence, hatred, and vengeance; the human connection is the first thing to go. On the other hand, when people treat each other with dignity, they feel their worth is recognized, creating lasting and meaningful relationships. Surprisingly, most people have little understanding of dignity, yet it is our highest common denominator. While a desire for dignity is universal, knowing how to honor it in ourselves and others is not — it needs to be learned. The workshop will present a definition of dignity — what it is and what it is not; the basic elements of dignity; the 10 temptations to violate dignity; and how to put it into practice in everyday life.

DONNA HICKS



Dr. Donna Hicks is an Associate at the Weatherhead Center for International Affairs at Harvard University. She facilitated dialogues in numerous unofficial diplomatic efforts in the Middle East, Sri Lanka, Cambodia, Colombia, Cuba, Libya and Syria. She was a consultant to the BBC in Northern Ireland where she co-facilitated a television series, *Facing the Truth*, with Archbishop Desmond Tutu. She has taught courses in conflict resolution at Harvard, Clark, and Columbia Universities and conducts trainings seminars in the US and abroad on the role dignity plays in conflict. She consults to corporations, schools, churches, and non-governmental organizations. Her book, *Dignity: It's Essential Role in Resolving Conflict*, was published by Yale University Press in 2011.

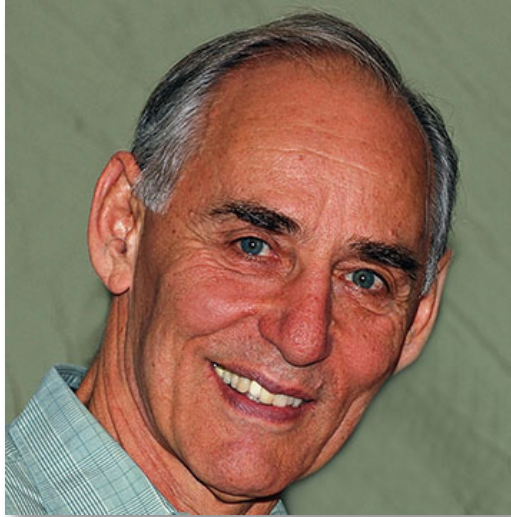
SATURDAY, APRIL 1, 2017

The Art of Asking Questions
with Ken Cloke

Through questions, it is possible to discover, in the thick of discord, how to free ourselves from its all-consuming grip, how to gain insight into what got us stuck, transform the ways we interact with our opponents, turn criticisms and complaints into openings for improvement, and evolve to higher levels of skill in conflict resolution. Through skillful questions we can begin to move into the heart of conflict and initiate open, honest, vulnerable conversations that allow people to work through their conflicts, where resolution, transformation and transcendence suddenly, inexplicably, exquisitely unfold.

This workshop will focus on learning to mediate from a place of curiosity, compassion and inquiry, rather than judgment, advocacy and control. It will provide hundreds of questions to shift conversations, broaden perspectives, refocus priorities and engage the hearts of people in conflict. It will help mediators design dialogues to determine attitudes, focus and awareness, and permit us to work more deeply, yielding better answers, but also richer experiences, both for participants and mediators.

KEN CLOKE



Ken Cloke is Director of the Center of Dispute Resolution, and a mediator, arbitrator, consultant, and trainer, specializing in resolving multiparty conflicts and designing dispute resolution systems for organizations. He is the author of *Mediating Dangerously: The Frontiers of Conflict Resolution*; *Resolving Conflicts at Work: Ten Strategies for Everyone on the Job*; *Resolving Personal and Organizational Conflicts: Stories of Transformation and Forgiveness*; *The Crossroads of Conflict: A Journey Toward the Heart of Conflict*; *Conflict Revolution: Designing Preventative Systems for Chronic Social, Economic and Political Conflicts*; and *The Dance of Opposites: An Exploration into Mediation, Dialogue and Systems Design*. He holds BA and JD degrees from UC Berkeley, and PhD and LL.M. degrees from UCLA. He did post-doctoral work at Yale, is a graduate of the National Judicial College, and teaches at Pepperdine University, Southern Methodist University, Saybrook University and USC. He is co-founder and President of Mediators Beyond Borders.

SATURDAY, APRIL 1, 2017

How Our Personal Identity and Values Impact Our Effectiveness as Collaborative Practitioners
with Nancy Cameron

Is it possible to leave our identity and values as Collaborative professionals outside the room? This workshop will examine both professional and social identity. We will explore how our professional identities can unite us or can lead to conflict, and strategies to help decrease identity-based conflicts. We will explore how clusters of universal values underpin our sense of self, and can either increase or decrease our conflict, both as team members and as professionals working with clients. Using a tool to identify our default self-monitoring style, we will identify where we fall on the self-monitoring continuum, and how to use this information to help us constructively work with our colleagues. Finally, we will synthesize this information to help us understand not only how this knowledge can increase our effectiveness as Collaborative practitioners, but how we can use this information to help build healthy Collaborative Practice groups.

NANCY CAMERON



Nancy Cameron, Q.C., LLB is a lawyer, writer, and educator. She graduated from the University of British Columbia with a B.F.A. in creative writing in 1984, an LLB in 1987 and was called to the bar of British Columbia in 1988. Prior to law school, Nancy spent 10 years working in the field of early childhood education, including teaching child development and psychology. She is a family law practitioner specializing in Collaborative Practice and mediation. She has been an adjunct professor at the University of British Columbia Law School and Hong Kong University. Nancy has led and designed training in the Collaborative process for groups around the world. She has written numerous articles on Collaborative Practice, as well as a book: *Collaborative Practice: Deepening the Dialogue*. Nancy is a Past President of IACP; one of the founders and first co-chairs of the Collaborative Divorce Association of Vancouver; and a founding board member and first president of the BC Collaborative Roster Society. She received her Queens Counsel Designation in 2005 and has been named to the peer-reviewed Best Lawyers in Canada (in the field of Alternate Dispute Resolution) since 2012.