

INTERDISCIPLINARY COLLABORATIVE PRACTICE TRAINING 40 HOURS  
**OCTOBER 15, 16, 28, 29 AND 30, 2026**

(Program follows the Ontario Association of Collaborative Professionals (OACP) approved training requirements and has been approved by LSO for 3 hrs and 15 minutes EDI Professionalism, 15 hrs.+ 55 mins Professionalism and up to 20 Substantive hours.)

*This is an Online Training*

DAY 1 and DAY 2

Expanding the toolbox: skills you need to be a collaborative practitioner

- Conflict Theories, Strategies and Communication Styles.
- Equity, Diversity and Inclusion in Collaborative Practice
- Relational Dynamics: IPV and Power Imbalance and managing collaborative files
- Understanding the Role of the Collaborative Professionals and their role in Collaborative Teams

Day 3 and Day 4

Learning the Collaborative Process

- Overview of the Collaborative Process
- Protocol Training
- Choreography of the Collaborative File

Day 5

Consolidation of theory and Practice

- Consolidation of theory and practice concepts
- Managing challenging files
- Team, Neutrality and Building a Collaborative Practice
- Self care

This course will be an interactive program of video, demonstrations and role play to reinforce key concepts.

Learning Objectives:

1. Understanding different conflict theories and conflict resolution strategies including interest based, but also adapting other strategies such as principled negotiation, insight, narrative, transformative
2. Understanding the roles of the interdisciplinary collaborative team;
3. Understanding how systemic and individual inequities, unconscious bias and microaggressions impact others and our role as collaborative professionals
4. Understanding the difference between equity, diversity and inclusion and the importance of respecting the needs of the client and other team members at the collaborative table
5. Understanding relational dynamics and adapting Collaborative Practice for IPV, power imbalance and cultural issues;

6. Understanding the historical development of Interdisciplinary Collaborative Practice
7. Understanding how the collaborative approach to family law issues differs from other forms of dispute resolution, the paradigm shift;
8. Understanding the key elements to collaborative practice, two lawyers, disqualification clause
9. Understanding the key features of the process including the importance of addressing emotional, financial and legal issues
10. Understanding how interest -based negotiations differ from position-based negotiations
11. How to engage clients in a collaborative process
12. Understanding the importance of strong teams and team debriefing
13. Developing a creative and flexible approach to solving family law problems
14. How OACP and local practice groups support new practitioners. Connecting with mentors.

Practice Objectives:

1. Better Communication skills, listening skills and questioning techniques
2. Better management of strong emotions and people with High Conflict personalities
3. Engaging your client and the other party in the Collaborative Process including the reluctant party.
4. Building a strong collaborative team and team communication
5. Practicing self care and protection from secondary trauma including building resilience

Lead Trainers:

**Diane McInnis**, Retired Advanced Collaborative Legal Professional (OACP), Family Mediator AccFM (OAFM)

**Debbie Hoffman**, Collaborative Legal Professional, Mediator

**Annette Katchaluba**, MSW, RSW, Collaborative Family Professional

**Tim Rickerts**, CBV, Collaborative Financial Professional



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15 hours and 55  
minutes  
of Professionalism  
content.*



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Send this form and any registration questions to: [dmcinnis@dmfamilylaw.ca](mailto:dmcinnis@dmfamilylaw.ca)

Name (as you wish it to appear on your certificate): \_\_\_\_\_

Profession: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

May we share your contact info with the other participants? YES \_\_\_\_\_ NO \_\_\_\_\_ (saying yes facilitates communication with the group)

**\*Before registering for this training, be sure to check with your local Collaborative Practice Group about their membership and training requirements for your particular professional background**

**FEES:**

Early On or before June 30, 2026 \$1950.00 + \$100 OACP admin fee (+ HST \$266.50) for a total of **\$2,316.50**

After July 1, 2026 \$2150.00 + \$100 OACP admin fee (+ HST \$292.50) for a total of **\$2,542.50**

**Cancellation Policy: Program will be cancelled by trainers, with full refund, if fewer than 14 paid registrations on June 30, 2026**

Participant cancellation: by June 29, 2026, full refund  
By October 1, 2026, full refund less \$100 administration fee;  
after October 1, 2026, no refund

Method of Payment:

E-transfer to: [finance@bypeacefulwaters.ca](mailto:finance@bypeacefulwaters.ca)

Cheque payable to: Finance at By Peaceful Waters, mailed to 60 Baffin Place, Unit 4, Waterloo, ON N2V 1Z7

Credit card \*

Please charge \$ \_\_\_\_\_ to my VISA, MC (please circle one) Your credit card statement will show By Peaceful Waters in relation to this fee.

Name on card: \_\_\_\_\_

Credit Card No. \_\_\_\_\_ Expiry Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ CCV No. \_\_\_\_\_

x \_\_\_\_\_ Cardholder signature

**\*All credit card payments will be processed on June 30, 2026.**

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**Training Questions? Email Us!**

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